

MNSA ST. MARY HELP OF CHRISTIANS SCHOOL STRATEGIC PLAN

(OBJECTIVE 1) St. Mary Help of Christians School will strive to meet the academic needs of each student.

(STRATEGY 1) Align curriculum with the Minnesota State Standards.

	Timeline	Responsibility	Progress Report
(Action Step 1) Continue to choose instructional strategies and activities to develop lessons that reflect the MN State Standards	Fall 2020-2026	Teachers and Principal	<i>When and what happened?</i>
(Action Step 2) Begin curriculum mapping one subject area at a time	Fall 2020	Teachers and Principal	
(Action Step 3) Develop a system to record the standards that have been taught at each grade level	Fall 2020	Teachers and Principal	
(Action Step 4) Teachers will continue to meet in grade levels teachers across Catholic Community Schools to support each other with teaching strategies.	Spring 2020-Fall 2026	Teachers	

(STRATEGY 2) Support students with academic, social-emotional, and behavioral needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Implement strategies from Top 20 training	Spring 2020-Fall 2020	Teachers, Principal, Top 20 Trainers, Families	<i>When and what happened?</i>
(Action Step 2) Develop a school wide behavior plan	Fall 2021	Teachers and Principal	
(Action Step 3) Ensure accommodation plans are communicated with specialists (already shared with core teachers)	Fall 2020-2026	Principal	

(STRATEGY 3) Use data to drive instruction and assessment.

	Timeline	Responsibility	Progress Report
(Action Step 1) Use the data gathered from STAR assessments to differentiate instruction	Spring 2020-Fall 2026	Teachers and Grade Level PLC	<i>When and what happened?</i>
(Action Step 2) Use formative and summative assessments to shape teacher instruction	Spring 2020-Fall 2026	Teachers and Grade Level PLC	



(OBJECTIVE 2) St. Mary Help of Christians School will provide a safe, functional, and welcoming learning environment.

(STRATEGY 1) Improve security and crisis management procedures.

	Timeline	Responsibility	Progress Report
(Action Step 1) Implement the ALICE Method (as appropriate by age)	Spring 2020	Stearns County Sheriff's Dept., Teachers, Principal, and Staff	<i>When and what happened?</i>
(Action Step 2) Improve the school security system	Fall 2020	Safety Committee and Principal	
(Action Step 3) Collaborate with the Stearns County Sheriff's Department to evaluate safety strategies	Spring 2021	Safety Committee, Stearns County Sheriff's Dept., Teachers, Principal, and Staff	
(Action Step 4) Improve efficiency of school PA system	Fall 2021	Safety Committee and Principal	

(STRATEGY 2) Modernize the school grounds.

	Timeline	Responsibility	Progress Report
(Action Step 1) Institute a grounds committee	Spring 2022	Principal	<i>When and what happened?</i>
(Action Step 2) Determine funds	Fall 2022	Grounds Committee, Principal, and Home & School Assoc.	

(Action Step 3) Improve main entrance to the school	Spring 2023	Grounds Committee, Principal, and Custodian	
(Action Step 4) Establish a school sign at the street entrance of the school	Fall 2023	Grounds Committee, Principal, and Custodian	



(OBJECTIVE 3) St. Mary Help of Christians School will strive to meet the spiritual needs of each student.

(STRATEGY 1) Collaborate with the parish to meet the faith formational needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Collaborate with sacramental preparation	Spring 2020	Principal, 2nd Grade Teacher, Faith Formation Director, and Pastor	<i>When and what happened?</i>
(Action Step 2) Bridge the relationship between parish and school staff	Spring 2020	Principal and Pastor	
(Action Step 3) Collaborate on community events	Fall 2020	Principal, Pastor, Parish Council, and Home & School Assoc.	

(STRATEGY 2) Develop an awareness of social justice topics.

	Timeline	Responsibility	Progress Report
(Action Step 1) Introduce topics during Morning Meetings	Spring 2021	Teachers, Principal, and Pastor	<i>When and what happened?</i>
(Action Step 2) Invite speakers to share experiences	During the seasons of Advent and Lent	Teacher Committees	
(Action Step 3) Explore professional opportunities and resources for teachers to integrate topics in their classrooms	Summer 2021	Principal	

(STRATEGY 3) Live faith through service.

	Timeline	Responsibility	Progress Report
(Action Step 1) Create experiences for students that are appropriate and meaningful	During the seasons of Advent and Lent	Teacher Committees	<i>When and what happened?</i>
(Action Step 2) Pursue new service learning opportunities	Fall Workshop 2020	Teacher Committees and Principal	
(Action Step 3) Support and participate in parish community outreach opportunities	Spring 2020-Fall 2026	Students, Teachers, and Parish Volunteers	<i>(senior soup lunches)</i>



(OBJECTIVE 4) St. Mary Help of Christians School will maintain a viable identity within Catholic Community Schools.

(STRATEGY 1) Develop a plan to market St. Mary Help of Christians School.

	Timeline	Responsibility	Progress Report
(Action Step 1) Identify marketing qualities of our school	Fall 2020	Principal, Parents, and Catholic Community Schools Advancement Team	<i>When and what happened?</i>
(Action Step 2) Establish a marketing committee	Spring 2021	Principal and Catholic Community Schools Advancement Team	
(Action Step 3) Identify roles and responsibilities of a marketing committee	Spring 2021	Principal, SMHOCS Marketing Committee, and Catholic Community Schools Advancement Team	
(Action Step 4) Survey new families to help determine successful marketing strategies	Fall 2021	Principal, SMHOCS Marketing Committee, and Catholic Community Schools	